portfolio







ABOUT CAMBRIDGE KITCHENS AND BATHROOMS

Cambridge Kitchens is a family run business established in 1978 by Thomas Cledhill. We specialise in designing and installing spisis, incutional and high quality kitchens and bathrooms. We have come along way since our early days and have now become the most sproposally likely and hathrooms.







48 Hockerill Street Bishop's Stortford CM23 2DW Tel. 01279 501642 Open from 10.30–17.00 Monday to Friday & 9.00–17.00 Saturday







www.cambridgekitchens.co.uk

CAMBRIDGE



a complete kitchen and bathroom design and installation service





a complete kitchen and bathroom design and installation service

Cambridge Kitchens

Logo design Brochure Business Cards and Letterheads



This voucher can be used as part payment for goods of a higher price than the voucher's face value. This voucher cannot be exchanged for cash.

This voucher is not redeemable on event evenings and sale goods.

Vouchers are redeemable during the month of June 2011.

Piggotts Jewellers

Diamond evening Invitations Vouchers

Special diamond evening

on Thursday 14th April 2011 Doors open 7.00 p.m. Until 9.00 p.m.

No VAT Charged all evening* Champagne & Canapés Amazing savings all night

r.s.v.p. by 12th April 2011 tel: 01480 462048 email: accounts@piggotts.com

*On all purchases over £100 retail price (excludes sale items).

Pandora, Troll & LoveLinks beads are not included in the above offer and will not be available on the eve

Art as a Spiritual Path by Paul Heussenstamm, Chopra centre spiritual artist



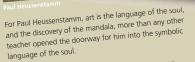




10–16th June 2011 Le Marche Italy



ANANDI



"We are all circles on the great mandala, and by changing the intensity of color, we clarify the fullness of each circle. Every soul is a circle with a unique combination of color and intensity. Each circle contains two individual circles with a delicate membrane between them"

Paul Heussenstamm

ked by master painted from the properties of the known teacher and fourth generation the been sharing his unique gift of helping people discover their soul through his original spiritual paintings. Having travelled the world, Paul shares his artistic capacity to explore and create original sacred art from many traditions such as Buddhism, Hinduism and Christianity.

During this retreat you will learn to create your own individual and unique mandala. Paul will show you how to go into your heart center and access the language of your soul, which will then speak out and get translated onto the canvas.

A specially designed yoga programme will be included in your daily schedule to help unlock creativity and keep positive artistic energy flowing. The Yoga will be taught by Anandi, a Chopra qualified meditation teacher and a 500hr qualified experienced yoga teacher trained in India.

"Anandi is a fabulous yoga teacher. Her patient energy infused with her gentle, soothing voice made it easy to relax. Her knowledge and expertise of anasa and pranayama as well as yogic philosophy made her classes more personal and informative than most. She is a master teacher and wonderfully compassionate spirit. Hari Om, ~ Shahara"

Alison Francis

Retreat Brochure











Adriano Crocenzi

Brochures Business Cards

The PSC Payroll Link for Windows Users PAYROLL OMNILINK

Payroll Services

Brochures Newsletter

PS© taxing times

Introduction

Welcome to issue 26 of Taxing Times, the

As many of you will know, December is a particularly busy time at PSC with early monthly pay-days and multiple weekly payrolls onplace. With this in mind, we would be grateful if you could submit your monthly payroll at least seven working days before pay-day. Also, we would ask you to please discuss your weekly payroll requirements with our payrollers should the regularity of the process be any different from no

Please note that we close on 23rd December at 1 pm and re-open on 3rd January 2012 at 8:30am. In addition, we are closed from 1pm on the 9th December for our annual social function.

On behalf of everyone at PSC we would like to wish you the (early) compliments of the season and hope you all have success of Olympian proportions in 2012!

Inside this is

This issue		
Payroll Quality Partnership	-	
Agency Worker Regulations		_
NICS and Income Tax Consultation	2	
Help Us to Help You	2	
Student Loans		
	3	i
National Minimum Wage	3	ı
Tax Reliefs	4	
PSC People	4	
Omnislip	<u> </u>	
Cambridge Technopark,	4	

Newmarket Road, Cambridge CB5 8PB tel: 01223 506366 fax: 01223 506367

PARTNERSHIP





recent years the CIPP have launched their own business standard based on the standard based on the standard based on the standard based on the standard based on 15th June 2011. Dur professional qualities of the payroll department. This new accreditation is called the Payroll Quality Partnership (PQP) and requires participating organisations to examine their own training, appraisal and competency policies in order to ensure that these policies meet the needs of the business.

The PQP process takes approximately a year for an organisation to achieve and culminates in the applicant providing the CIPP with a portfolio of evidenced processes that are evaluated by the CIPP PQP board.

status on 15th June 2011. During the year long process, PSC enhanced training, appraisal and staff evaluation processes in order to adhere to PQP standards. The accreditation lasts for two years and will require the maintenance of such internal standards for it to

The photo shows Service Manager David O'Meara and Payroll Consultants Sarah Leary and Karen Turner collecting PSC's PQP accreditation at the payroll excellence awards during the CIPP's 27th annual payroll Conference at Glasgow in

www.pscpayroll.com

Student Loan Repayments (SLRs) are triggered on the payroll by the P45 or P46 indicating that a loan should be recovered or by HMRC issuing a start notice to the employer. SLRs are subsequently deducted from employees and recorded as part of the statutory payroll record (e.g. P35).

www.pscpayroll.com

HELP US 7

During the busiest spells of the r

many clients are anxious to knr

input, or conversely, whether

payroll output is on its way.

Our Input/Output team deal wil

matters, and to help answer you

effectively you may wish to ask

them for your own piece of mi

supervisor is Kim Logan and

queries of this nature can be

input@payrollservices.uk.co

STUDEN

LOANS

telephone.

whether we have received pay

With effect from 6th April 2012, the Government have confirmed that the threshold for repayment will increase from £15,000 to £15,795. The repayment rate of 9% deducted above this threshold remains unchanged. The level of SLR deduction should, therefore, proportionately decrease for any of your staff who are repaying loans

relating to the National Minimum Wage (NM

ncreasea.	Old	Hourly rate from 1.10.11
	hourly rate	£6.08
Adults (21+)	£5.93	£4.98
18-20	£4.92 £3.64	£3.68
16-17	£3.64 £2.50	£2.60
Apprentice rate	£2.50	

The Government has also recently published guidance and clarification on the responsibilities placed on employers when considering allowing an intern or work experience participant to join their organisation. The worker checklist outlining whether the individual is due to be paid at least the NMW is available from the BusinessLink website: www.businesslink.gov.uk/nmv







it's all about acting..

and young people in acting skills for over 30 years! Only trained, skilled and experienced actors are employed as leaders and our focus is 100% on acting. We are based in Cambridge UK and hold classes all day - Saturdays, all day Sundays and every weekday evening except Fridays. We also have branches in Birmingham, Colchester, Leieester, London, Nottingham, Norwich and Peterborough.



Strangely, it's what we don't do that's relevant to this question!

We don't do singing, dancing, assessments, exams, uniforms of any description, have big class numbers, and (because we strictly audition) no wide mixed ability classes – oh and our leaders are certainly not called "sir" or "miss"!

What we do is work with talented and dedicated young actors (the audition system helps ensure this very healthy combination) in a safe and friendly environment. We focus only on acting skills and encourage our students to take dramatic risks, be prepared to make mistakes and be receptive to options and ideas.

Our mission statement is to offer all our young actors as broad a range of dramatic experiences as possible, so that if, as and when they consider Drama School – they are in a much better position to make the decision that's right for them.

Young Actors Company

Website, brochure, flyers, posters, postcards, business cards



